Policy 106: Smoking and Tobacco Use

Related Policies

Adopted: November 21, 2019

Amended

I. Introduction
The Board of Directors at Central Penn College is committed to promoting an environment for all members of the College community that is healthful. As such, the Board of Directors has designated several smoking areas and strictly prohibits smoking, as defined in this policy, outside of those areas.

II. Purpose:
This Board Policy codifies the College’s current Smoking and Tobacco Use practice and procedure located in the Employee Handbook. The College’s Smoking and Tobacco Use practices and procedures remain in effect, uninterrupted.

III. Definitions
Smoking: includes the burning of any type of lit pipe, cigar, cigarette, or any other smoking equipment, whether filled with tobacco or any other type of material.

Tobacco: is defined as all tobacco-derived or containing products, including and not limited to cigarettes (e.g., clove, bidis, kreteks, electronic cigarettes, cigars and cigarillos), hookah smoked products, pipes and oral tobacco (e.g., spit and spitless, smokeless, chew, snuff) and nasal tobacco. It also includes any product intended to mimic tobacco products, contain tobacco flavoring or deliver nicotine. Products approved by the U.S. Food and Drug Administration, when used for cessation, are not considered tobacco under this policy.

IV. Policy
The College maintains compliance with the Clean Indoor Air Act of 2008 which generally prohibits smoking in public places, including enclosed workplaces, commercial establishments, and areas where the public is invited or permitted. Smoking is discouraged, but smokers, vapors, and those using other forms of tobacco must do so in designated areas only. Do not throw cigarette butts on the grounds - ashtray receptacles are provided in the designated smoking areas. The Public Safety office determines the smoking locations for the College and the conference center; see their office for more details.

V. Effective Date:
Immediately