
Policy 108: Protection of Minors

Related Policies

Adopted: November 21, 2019

Amended

I. Introduction

The Board of Directors is committed to the safety and well-being of minors with whom the College interacts. Minors are often more at risk than adults from activities and conditions such as physical hazards, traffic, and risks associated with interacting with adults without proper supervision. The protection of minors is at the forefront while they participate in college-sponsored programs and activities.

II. Purpose:

This Board Policy codifies the College's current Protection of Minors practice and procedure located in the Employee Handbook. The College's Protection of Minors practices and procedures remain in effect, uninterrupted.

III. Definitions

Activity: A temporary event on the College campus which may occur for one or more days, including but not limited to, orientation visits, specialty camps, outreach activities, and conferences.

Minor Child: The terms "child," "minor," and "minor child" are defined as any individual less than eighteen (18) years of age.

Program: Any College-affiliated program or activity involving minors.

IV. Policy

Central Penn College provides a safe and secure environment for minor children who participate in our college-sponsored programs and activities, such as orientation visits, specialty camps, outreach activities and conferences. This policy does not apply to events open to the general public in which minors attend under the discretion and guidance of their parents or legal guardians.

This policy applies to any staff, faculty, unpaid volunteers or students who may oversee minors at a college event. To the extent possible, one-on-one contact with a minor should be avoided. Two or more staff or volunteers should be present with minors during events.



While it is recognized that most college-sponsored events are for a short duration and there is limited contact with the children participants, employees and volunteers are required by law to report suspected child abuse. As a mandated reporter, you should immediately report by either calling the PA Childline at 800-932-1313 or online at www.compass.state.pa.us/cwis/public/home. After making a report, you should notify Central Penn's Public Safety Director.

- V. Effective Date:**
Immediately