
Policy 701: Employee / Student Relations

Related Policies

Adopted: November 21, 2019

Amended

I. Introduction

Central Penn College promotes its mission through professional relationships between its employees and the students. Employees of the College have professional responsibilities to their students. The Board of Directors believes that relationships of an intimate nature compromise the integrity of these responsibilities; therefore, the Board of Directors does not tolerate intimate relations between employees and students.

II. Purpose:

This Board Policy codifies the College's current Faculty and/or Staff / Student Relations practice and procedures located in the Employee Handbook. The College's Faculty and/or Staff / Student Relations practices and procedures remain in effect, uninterrupted.

III. Definitions

Relations: a relationship that is sexual or romantic in nature.

IV. Policy

All faculty and staff have authority over students therefore it is inappropriate for faculty or staff to have intimate or romantic relationships with students, even if both individuals agree to the personal relationship.

Violation of this policy is cause for disciplinary action, up to and including termination of employment.

V. Effective Date:

Immediately