



Central Penn College Board of Directors: Statement on Inclusivity

The Central Penn College Board of Directors is guided by our institutional values of integrity, scholarship, excellence, professionalism, inclusivity, and community service. A strong culture of inclusivity aligns with our mission to open opportunities to students from a variety of backgrounds and to embrace inclusive practices that will support and value each person's contributions.

Moreover, we stand against systemic racism, discrimination, and inequity. We acknowledge and recognize the additional adverse impact these have caused our students, faculty, staff, and constituencies of color. At the same time, we affirm the value of difficult conversations around these issues and the importance of free and open dialogue essential to our individual and collective growth.

We take seriously our responsibility to lead in a way that will cultivate and affirm our shared responsibility to guard against beliefs, behaviors and actions that disrespect, dehumanize, or seek to harm any member of our Central Penn College community. We support actions and measures that will ensure respect and civility toward one another.

The Board of Directors of Central Penn College affirms and supports the Presidential Commission on Diversity and Inclusion and its efforts to implement transformational change at the college. Through the action steps and outlined objectives cited in the president's executive order, the board joins in efforts to afford all in our Central Penn College family full participation and representation in the free exchange of ideas, perspectives, and experiences that will continually enhance Central Penn College as an inclusive and welcoming community.

Signed,
Central Penn College Board of Directors



Robert Kelly, Chair



Duane Greenly, Co-Vice-Chair



Dwight Utz, Co-Vice-Chair



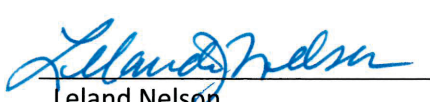
Peter Garland, Secretary



Eugene Kostelac



Veronica Morrison



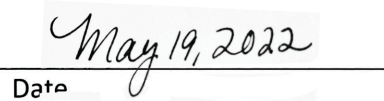
Leland Nelson



Joseph Robinson, Jr.



Carol Spigner



Date