



2023-2024 One-Year Graduate Follow-up Report

July 1, 2025



Published by:
**Center for Career Services &
Development**
Central Penn College
600 Valley Road, P.O. Box 309
Summerdale, PA 17093

Steve Hassinger
*Director, Center for Career
Services & Development*
Kristin Fike
Internship Coordinator

GRADUATE SURVEY PROCESS

In October 2024, a survey was mailed to 207 graduates who graduated between July 1, 2023 and June 30, 2024. These are graduates from undergraduate programs only. Graduates were also given the option of completing the survey online via the Central Penn College website. Of the 207 graduates, 23 (11.1%) completed and returned the written or online survey.

After written and online surveys were received, attempts were made to contact non-respondents via telephone, text and email. Various other methods were also used to gather employment information from those who still did not respond. Some of those methods included researching social networking sites, internet searches, contacting relatives, accessing various other databases on campus, and surveying faculty/staff.

Central Penn follows the First-Destination Survey Standards and Protocols outlined by the National Association of Colleges & Employers (NACE). In these standards, NACE suggests institutions should strive for a knowledge rate of at least 65%. Central Penn College was successful in obtaining information for 191 of the 207 degrees, resulting in a knowledge rate of 92.3%. It is possible that some jobs listed as employed in the field may not require that specific degree; however, it may be necessary to start one's career in an entry-level position in order to progress into jobs that do require that degree. It should also be noted that some graduates might no longer be in the position listed by the time this report is published.

While 89.5% of graduates were employed in their chosen field or continuing their education, it should be noted that 97.9% of graduates were employed in some capacity or continuing their education.

As noted in the table below, 1.6% of the graduates were not seeking employment. This 1.6% represent graduates who had personal reasons for not seeking. In addition to the graduates not seeking employment, there are several graduates who are working, but not in the career field of their program of study. Some of these graduates disclosed that they are very happy in their current positions and have decided they do not wish to pursue a career in their field of study at the present time. Thus, there were diverse reasons why some graduates were either not seeking employment or not working in their chosen field at the time of the report.

ONE-YEAR GRADUATE FOLLOW-UP SURVEY SUMMARY RESULTS

Published July 1, 2025 for students completing degree requirements between July 1, 2023 and June 30, 2024

	Program	# of Grads Contacted*	Employed in Field or Continuing Education**		Employed in Field**		Continuing Education**		Employed out of Field		Employed or Continuing Education		Seeking Employ- ment	Not Seek- ing	Military	Unknown
			#	%	#	%	#	%	#	%	#	%	#	#	#	#
Associate Programs	Accounting	3	2	66.7%	2	66.7%	0	0%	0	0%	2	66.7%	0	1	0	1
	Communications	0	0	0%	0	0%	0	0%	0	0%	0	0%	0	0	0	0
	Computer Info. Systems	6	3	50%	3	50%	0	0%	3	50%	6	100%	0	0	0	0
	Criminal Justice	4	2	50%	1	25%	1	25%	2	50%	4	100%	0	0	0	0
	Entrepreneurship & Small Business	5	5	100%	4	80%	1	20%	0	0%	5	100%	0	0	0	0
	Marketing	6	5	83.3%	5	83.3%	0	0%	1	16.7%	6	100%	0	0	0	0
	Medical Assisting	6	6	100%	6	100%	0	0%	0	0%	6	100%	0	0	0	1
	Occupational Therapy Assistant	10	9	90%	9	90%	0	0%	0	0%	9	90%	0	1	0	0
	Paralegal	3	2	66.7%	2	66.7%	0	0%	1	33.3%	3	100%	0	0	0	1
	Physical Therapist Assistant	25	25	100%	25	100%	0	0%	0	0%	25	100%	0	0	0	3
	Surgical Technology	7	5	71.4%	5	71.4%	0	0%	1	14.3%	6	85.7%	0	1	0	0
	Subtotals for Associate Degree Programs	75	64	85.3%	62	82.7%	2	2.7%	8	10.7%	72	96%	0	3	0	6
Bachelor Programs	Accounting	12	12	100%	12	100%	0	0%	0	0%	12	100%	0	0	0	0
	Business Administration	49	47	95.9%	46	93.9%	1	2.0%	2	4.1%	49	100%	0	0	0	5
	Corporate Communications	3	3	100%	3	100%	0	0%	0	0%	3	100%	0	0	0	0
	Criminal Justice	10	8	80%	8	80%	0	0%	1	10%	9	90%	1	0	0	0
	Healthcare Management	14	14	100%	14	100%	0	0%	0	0%	14	100%	0	0	0	0
	Health Science	1	1	100%	0	0%	1	100%	0	0%	1	100%	0	0	0	0
	Homeland Security	1	0	0%	0	0%	0	0%	1	100%	1	100%	0	0	0	0
	Information Technology	14	12	85.7%	11	78.6%	1	7.1%	2	14.3%	14	100%	0	0	0	2
	Legal Studies	12	10	83.3%	9	75%	1	8.3%	2	16.7%	12	100%	0	0	0	3
	Subtotals for Bachelor's Degree Programs	116	107	92.2%	103	88.8%	4	3.4%	8	6.9%	115	99.1%	1	0	0	10
	TOTALS FOR ALL PROGRAMS	191	171	89.5%	165	86.4%	6	3.1%	16	8.4%	187	97.9%	1	3	0	16

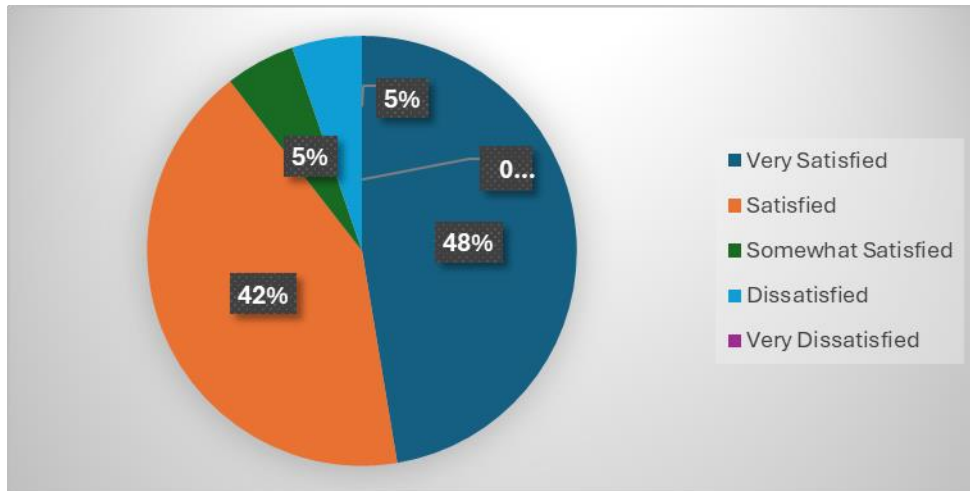
* Graduates earning degrees in two different majors in the same year are counted in more than one category.

If a graduate was both working in the field **and continuing his/her education, that graduate's status is only reported once in the above chart in their primary area of activity, per NACE guidelines; however, **both** the job title and continuing education is reported in the employment by major and continuing education sections below. Those serving in the military are counted in this category as employed in field but also identified in the "Military" column.

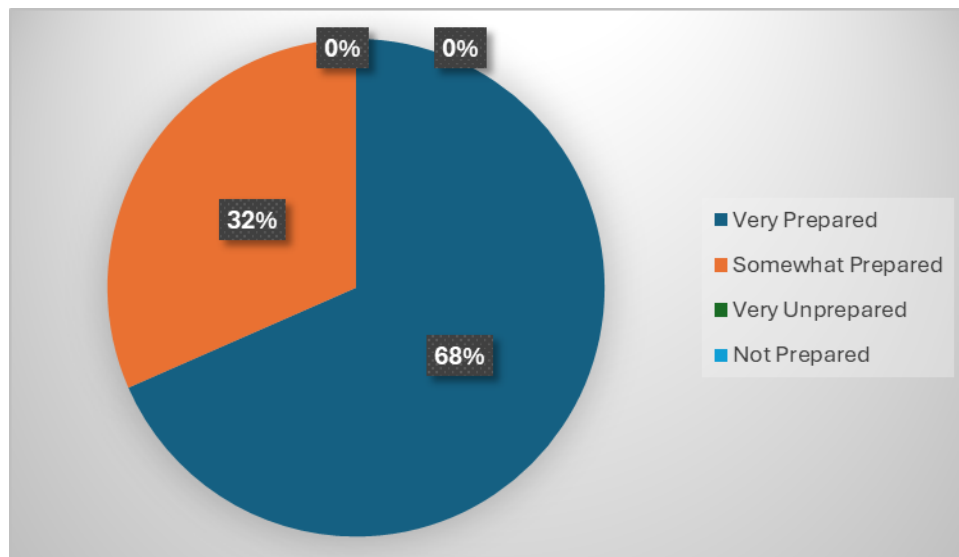
2023-24 ONE-YEAR GRADUATE FOLLOW-UP SURVEY REPORT OF JOB SATISFACTION AND PREPAREDNESS

207 Graduates Surveyed – 23 Responses

JOB SATISFACTION



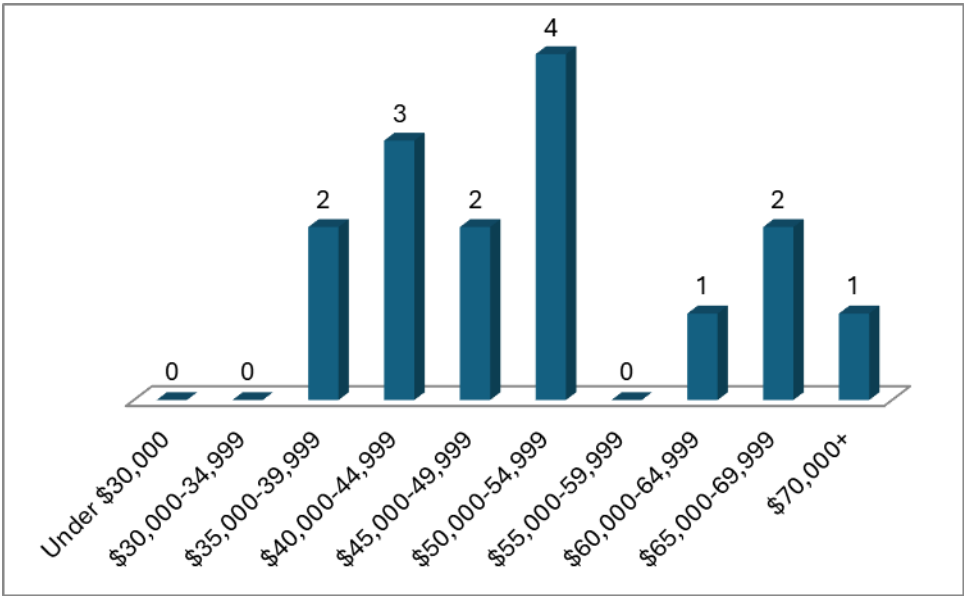
PREPAREDNESS FOR CHOSEN FIELD



2023-2024 ONE-YEAR GRADUATE FOLLOW-UP SURVEY REPORT OF SALARY RANGE

207 Graduates Surveyed – 23 Responses

SALARY RANGE (Optional Question)



EMPLOYMENT BY MAJOR

(The information compiled in this section validates the numbers in the table on page 3 of the report and is often used by the Educational Foundation when reaching out to employers)

School of Professional Studies

Accounting (A.S.)

Universal Banker
Lead Accounts Receivable Specialist

Belco Community Credit Union
Phoenix Contact

Harrisburg, PA
Middletown, PA

Accounting (B.S.)

Senior Manager FP&A
Part-Time Accounting Help as Needed
Accounts Payable Specialist
Controller
Operations, Financial & Strategic Planning
Owner (with Husband)
Staff Accountant
Business Manager
Staff Accountant/Residence Hall Coordinator
Executive Financial Associate
Financial Management Analyst
Staff Accountant I

Empire Education Group
REM Staffing
First Quality Tissue
Unable to Divulge Employer or Location
WinTekUSA
Familia Trucking LLC
Hersha Hospitality
Sunbury Broadcasting Corporation
Martin M. Sacks & Associates/Central Penn
PA Office of the Budget
NAVSUP WSS
Members 1st Federal Credit Union

Pottsville, PA
Lemoyne, PA
Lock Haven, PA
Unknown, PA
Royal, AR
York, PA
Harrisburg, PA
Sunbury, PA
Harrisburg/Enola, PA
Harrisburg, PA
Mechanicsburg, PA
Mechanicsburg, PA

Business Administration

Owner/Artist
Customer Care Service Representative
Business Development Representative
Transportation Manager
Patient Service Rep
Assistant to Chief Operations Officer
Operation Specialist
Educational Aide
Director of Benefits, North America
Teacher's Assistant
Underwriting Assistant - Contract Surety
Business Analyst
Patient Safety Officer
Clinical Liaison
SBA Closing Manager
Quality Assurance
Sales Associate
Installer/Sales
Operations Manager - Real Estate Development
Subsidy Specialist
Business Manager
Loan Documentation Manager
Supervisor of Employee Scheduling & Support
Keyholder
Business Development
Operations Manager
Supervisor
Income Maintenance Caseworker
Merchandise Team Leader
Secretary
Customer Service Lead
Professional Baseball Player
Contract Specialist
Manager - Infectious Disease Department
Team Lead
Teacher
Medicare Appeals Analyst
Clinical Manager

Nxt Lvl Customs
Raymour & Flanigan
McAdam Financial
Amazon
UPMC Urgent Care
Bedford Area School District
Horizon Farm Credit
Northern Lebanon School District
Concentrix
Tender Years Child Development Center
Old Republic Surety Company
Highmark
Pennsylvania Psychiatric Institute
Messiah Lifeways
Fulton Bank
Bayer
Fastenal
Harrisburg Wall & Flooring
Housing Development Corp
Community Connections for Children
Acosta
Mid Penn Bank
Hershey Entertainment & Resorts
Sky King Fireworks
Pacific Office Automation
Patterson Logistics
Standard Steel
Lancaster County Assistance Office
American Eagle
Central Dauphin High School
PHEAA
Rocky Mountain Vibes, Pioneer League
NAVSUP
Penn State Health
Keen Transport
Lehigh Learning Achievement School
Johns Hopkins Health Plans
Carlisle Dermatology Group

Downingtown, PA
York, PA
Philadelphia, PA
Unknown
Harrisburg, PA
Bedford, PA
Mount Joy, PA
Fredericksburg, PA
Remote
Camp Hill, PA
Harrisburg, PA
Camp Hill, PA
Harrisburg, PA
Mechanicsburg, PA
Dillsburg, PA
Myerstown, PA
Harrisburg, PA
Harrisburg, PA
Lancaster, PA
Lemoyne, PA
Mechanicsburg, PA
Millersburg, PA
Hershey, PA
New Freedom, PA
Beaverton, OR
Bessemer, AL
Burnham, PA
Lancaster, PA
Austin, TX
Harrisburg, PA
Harrisburg, PA
Colorado Springs, CO
Mechanicsburg, PA
Hershey, PA
Carlisle, PA
Orefield, PA
Baltimore, MD
Carlisle, PA

Residence Life & Athletic Coordinator
 Client Coordinator
 Assistant Director of Human Resources
 E-Comm Merchandiser
 Contractor
 Career Facilitation Coordinator
 Customer Service Manager
 Operations Associate
 Home Health Aide/Paraprofessional
 Account Executive

Central Penn College
 Maxim Healthcare Services
 Susquehanna University
 Boscov's
 COR Construction
 Commonwealth Charter Academy
 Medtrition, Inc.
 Fastenal
 Oriental Care, LLC/Steelton-Highspire High School
 J.G. Wentworth

Summerdale, PA
 Columbia, PA
 Selinsgrove, PA
 Wyomissing, PA
 Mechanicsburg, PA
 Harrisburg, PA
 Lancaster, PA
 Harrisburg, PA
 Harrisburg/Steelton, PA
 Radnor, PA

Computer Information Systems

Paid Intern (post-grad) - IT & Data Automation
 Technical Trainer
 Team Leader
 Machine Operator
 Personal Banker
 Appliance Sales Specialist

URL Insurance Group
 CNH Capital
 Dart Container Corp.
 OFS Fiber
 PNC Bank
 Lowe's Home Improvement

Harrisburg, PA
 New Holland, PA
 Leola, PA
 Carrolton, GA
 Willow Street, PA
 Harrisburg, PA

Criminal Justice (A.S.)

Registered Behavior Technician
 Team Lead - Data Entry Specialist
 Sales Associate

Positive Behavior Supports Corporation
 Maximus
 Kohl's

New Jersey
 Reston, VA
 Carlisle, PA

Criminal Justice (B.S.)

Paralegal
 Prison Coordinator
 Legal Advocate
 Immigration Paralegal
 Foster Care Case Manager
 Residence Life Coordinator
 Emergency Medical Technician
 Intake Female Unit Supervisor
 Blended Mental Health Case Manager

York County District Attorney's Office
 Dauphin County Public Defender's Office
 Domestic Violence Intervention Lebanon
 Cambria & Kline PC
 Adelphoi Village
 Central Penn College
 York County
 Lancaster County Prison
 Pathways Forward

York, PA
 Harrisburg, PA
 Lebanon, PA
 Reading, PA
 Williamsport, PA
 Summerdale, PA
 York, PA
 Lancaster, PA
 Harrisburg, PA

Entrepreneurship & Small Business

Notary Public/Title Clerk
 Debt Collector
 Team Lead for Bulk Liquidation
 Bookkeeper

Sonrise Tags and Tax, LLC
 NRA Group, LLC
 Assurant Solutions
 H&R Block

Lebanon, PA
 Harrisburg, PA
 York, PA
 Duncannon, PA

Homeland Security

Car Salesperson

Bennett Automotive Group

Allentown, PA

Information Technology

Business Systems Analyst
 I.T. Equipment Coordinator
 Dock Lead
 Data Engineer
 Database Analyst
 Systems Analyst
 Computer Operator 2
 Claims Resolution Specialist for the AR department
 IT Support Specialist
 I.T. Support Specialist
 Cannot Disclose Job Title
 System Administrator
 Technology Support Specialist

Ryder
 Amazon
 Amazon
 RoboNet Services
 United Way
 Milton Hershey School
 PennDOT
 Select Medical
 Phillips Healthcare
 Central Penn College
 NAVSUP BSC
 Dauphin Precision Tool, LLC
 Millersburg Area School District

Mechanicsburg, PA
 Carlisle, PA
 Carlisle, PA
 Remote
 Enola, PA
 Hershey, PA
 Harrisburg, PA
 Mechanicsburg, PA
 Bothel, WA
 Summerdale, PA
 Mechanicsburg, PA
 Millersburg, PA
 Millersburg, PA

Legal Studies

Paralegal	Law Office of Matthew Owens	Harrisburg, PA
Paralegal	Bergdoll Law Offices	York, PA
Paralegal	Abara Law Firm	Conshohocken, PA
Sales Representative	Ferguson	Harrisburg, PA
Legal Services Initiative Paralegal	VOCE	Harrisburg, PA
Legal Assistant	Moore Ingram Johnson & Steele	Camp Hill, PA
Paralegal	Buzgon Davis Law Offices	Lebanon, PA
Employment Law Paralegal	Marzzacco Niven & Associates	Harrisburg, PA
Legal Advocate	Lebanon County Courthouse	Lebanon, PA
Director of Operations	Higher Ed Support	Harrisburg, PA
Administrative Assistant	Dauphin County	Harrisburg, PA

Marketing (A.S.)

Social Media Coordinator	Aubrey Montgomery-State Farm Insurance	Lititz, PA
Commercial Administrator/Facilitator	Lezzer Lumber	Lancaster, PA
Dispatcher	ShIPLEY Energy	York, PA
Prior Authorization Specialist	AmeriHealth Caritas PA	Harrisburg, PA
Community Relationship Manager	PSECU	Harrisburg, PA
Program Manager	Community Options	Harrisburg, PA

Paralegal

Special Investigations Unit Senior Analyst	Delta Dental	Mechanicsburg, PA
Administrative Assistant (dealing w/ legal documents)	Gallagher Bassett Services	Mechanicsburg, PA
Security Officer	Securitas Security Services	Harrisburg, PA

School of Humanities

Communications (A.S.)

No Graduates in This Report

Corporate Communications

Media Specialist	PA House of Reps. Democratic Caucus	Harrisburg, PA
Analytics Department Supervisor	United Concordia	Harrisburg, PA
Quality Assurance Specialist	Mohela	Chesterfield, MO

School of Health Sciences

Healthcare Management

Certified Medical Assistant	Penn Medicine Lancaster General Health	Lancaster, PA
Occupational Therapy Assistant	Orthopedic Institute of PA	Camp Hill, PA
Surgical Technologist	American Mobile Network	Coppell, TX
OTA Fieldwork Coordinator	Central Penn College	Summerdale, PA
Lecturer (School of Health Sciences)	Central Penn College	Summerdale, PA
Perinatal Sonographer	Penn Medicine Lancaster General Health	Lancaster, PA
Medical Assistant	Wellspan	York, PA
CMA and Care Continuum Partner (Surgery Scheduler)	Lehigh Valley Health Network	Allentown, PA
Physical Therapist Assistant	Spartanburg Regional/Interim Healthcare	Spartanburg/G-ville, SC
Physical Therapist Assistant	Functional Pathways	Williamsport, PA
Provider Service Representative	Highmark, BCBS	Camp Hill, PA
Practice Manager	Wellspan Health	York, PA
Community Health Worker	Family First Health	Lewisberry, PA
Graduate Medical Ed. Program Coord./Admin.	Penn State Health (Hershey Medical Center)	Hershey, PA

Health Science

One Graduate Continuing Education

Medical Assistant
Medical Assistant
Certified Medical Assistant at Roseville Pediatrics
Phlebotomist
Medical Assistant
Patient Care Tech

UPMC Urgent Care
Integrated Medical Group
Penn Medicine Lancaster General Health
Wellspring Ephrata Hospital
UPMC
UPMC

Harrisburg, PA
Pine Grove, PA
Lancaster, PA
Ephrata, PA
Harrisburg, PA
Harrisburg, PA

[illegible]

Penn State Health
Skybound Pediatric Therapy
AdvantageCare Rehabilitation
Powerback Rehab
Orthopedic Institute of PA
Spring Creek Rehabilitation & Nursing
AdvantageCare Rehabilitation
Connections Early Intervention & Support
Lancaster Rehab Hospital

Hershey, PA
Camp Hill, PA
Camp Hill, PA
Kennett Square, PA
Camp Hill, PA
Harrisburg, PA
Pittsburgh, PA
York, PA
Lancaster, PA

[illegible]

Ivy Rehab
Redbud Physical Therapy
Grace Physical Therapy
Phoenix Physical Therapy
Elite Sports Physical Therapy
Abracadabra Massage & Wellness/Rehab Facility
CPRS Physical Therapy
Benchmark Therapies
Orthopedic Associates of Lancaster
YAD Healthcare
CPRS Physical Therapy
CPRS Physical Therapy
CPRS Physical Therapy
Lancaster Orthopedic Group
Drayer Physical Therapy
Hartz Physical Therapy
Select Physical Therapy
Lancaster Orthopedic Group
LHM Physical Therapy
Neff Physical Therapy
Drayer Physical Therapy
Wellspan
Pivot Physical Therapy
CPRS Physical Therapy
CPRS Physical Therapy

Brooklyn, NY
Tulsa, OK
Summerville, SC
Reading, PA
Tinton Falls, NJ
Sperryville, VA
New Holland, PA
Huntingdon, PA
Lancaster, PA
North Carolina
York, PA
Columbia, PA
Unknown, PA
Lancaster, PA
Hummelstown, PA
Lititz, PA
Harrisburg, PA
Lancaster, PA
Harrisburg, PA
Willow Street, PA
York, PA
York, PA
Suffolk, VA
Elizabethville, PA
Camp Hill, PA

Surgical Technologist
Surgical Technologist
Surgical Technologist
Surgical Technologist
Surgical Technologist
Certified Nursing Assistant

Penn State Health
Penn State Health
Penn State Health
UPMC
UPMC
UPMC

Lancaster, PA
Hershey, PA
Hershey, PA
Hanover, PA
Harrisburg, PA
Harrisburg, PA

Continuing Education

Central Penn Major

Business Administration
Criminal Justice (A.S.)
Entrepreneurship & Small Business Management
Health Science
Information Technology
Legal Studies
Legal Studies
Marketing
Marketing
Occupational Therapy Assistant

College/University

Millersville University
Southern New Hampshire University
Lancaster County Association of Realtors
Central Penn College
California Institution of Technology
Widener University Commonwealth Law School
Widener University Commonwealth Law School
Southern New Hampshire University
Central Penn College
Central Penn College

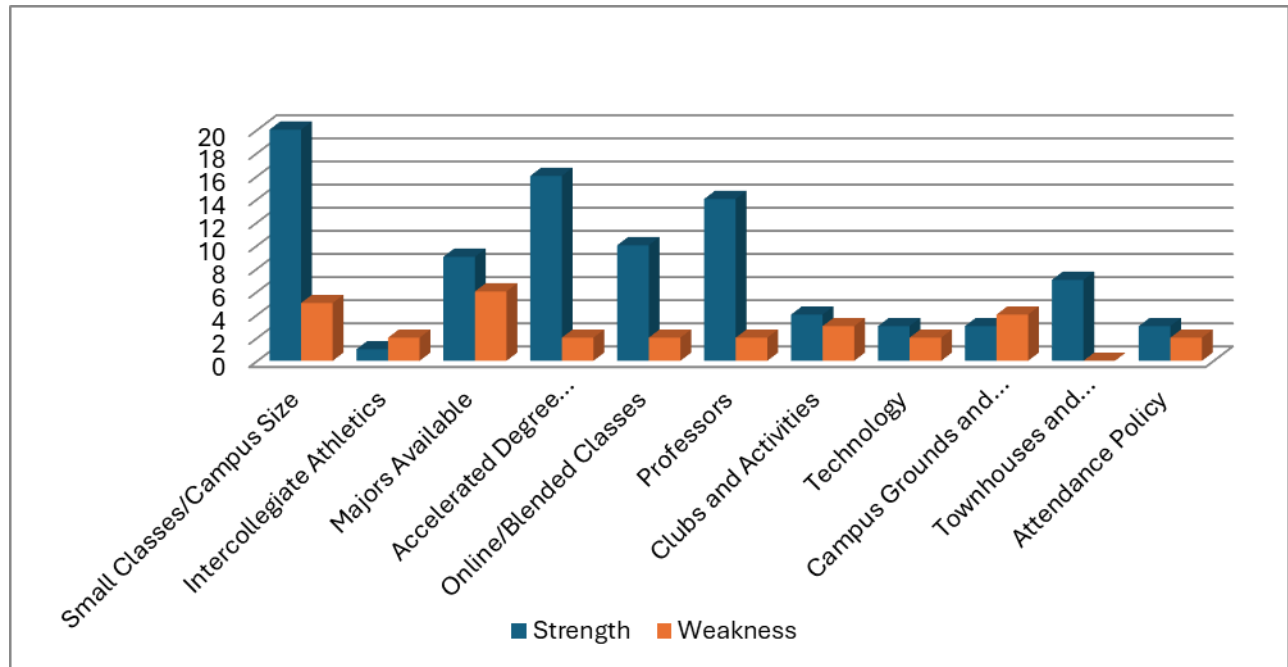
New Major

Master of Social Work
B.S., Criminal Justice
Real Estate Licensure Course
Phlebotomy Certificate
A+, Network & Security Cert.
Juris Doctor
Juris Doctor
B.S. in Comm. & Media Studies
B.S., Business Administration
B.S., Healthcare Management

2022-2023 ONE-YEAR GRADUATE FOLLOW-UP SURVEY REPORT OF CENTRAL PENN'S STRENGTHS AND WEAKNESSES

207 Graduates Surveyed - 23 Responses

What would you consider the major strengths and weaknesses of Central Penn?



**2022-2023 ONE-YEAR GRADUATE FOLLOW-UP SURVEY
REPORT OF WILLINGNESS TO RECOMMEND CENTRAL PENN TO OTHERS**

207 Graduates Surveyed – 23 Responses

Would you recommend Central Penn or encourage others to attend?

