



CENTRAL PENN
COLLEGE

2024-2025 One-Year Graduate Follow-up Report

July 1, 2026



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Development
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GRADUATE SURVEY PROCESS

In October 2025, a survey was mailed to 169 graduates who graduated between July 1, 2024 and June 30, 2025. These are graduates from undergraduate programs only. Graduates were also given the option of completing the survey online via the Central Penn College website. Of the 169 graduates, 19 (11.2%) completed and returned the written or online survey.

After written and online surveys were received, attempts were made to contact non-respondents via telephone, text and email. Various other methods were also used to gather employment information from those who still did not respond. Some of those methods included researching social networking sites, internet searches, contacting relatives, accessing various other databases on campus, and surveying faculty/staff.

Central Penn follows the First-Destination Survey Standards and Protocols outlined by the National Association of Colleges & Employers (NACE). In these standards, NACE suggests institutions should strive for a knowledge rate of at least 65%. Central Penn College was successful in obtaining information for 157 of the 169 degrees, resulting in a knowledge rate of 92.9%. It is possible that some jobs listed as employed in the field may not require that specific degree; however, it may be necessary to start one's career in an entry-level position in order to progress into jobs that do require that degree. It should also be noted that some graduates might no longer be in the position listed by the time this report is published.

While 89.2% of graduates were employed in their chosen field or continuing their education, it should be noted that 97.5% of graduates were employed in some capacity or continuing their education.

There are several graduates who are working, but not in the career field of their program of study. Some of these graduates disclosed that they are very happy in their current positions and have decided they do not wish to pursue a career in their field of study at the present time.

ONE-YEAR GRADUATE FOLLOW-UP SURVEY SUMMARY RESULTS

Published July 1, 2026 for students completing degree requirements between July 1, 2024 and June 30, 2025

	Program	# of Grads Contacted*	Employed in Field or Continuing Education**		Employed in Field**		Continuing Education**		Employed out of Field		Employed or Continuing Education		Seeking Employment	Not Seeking	Military	Unknown
			#	%	#	%	#	%	#	%	#	%				
			#	%	#	%	#	%	#	%	#	%				
Associate Programs	Accounting	2	2	100%	2	100%	0	0%	0	0%	2	100%	0	0	0	0
	Communications	1	0	0%	0	0%	0	0%	1	100%	1	100%	0	0	0	0
	Computer Info. Systems	3	2	66.7%	2	66.7%	0	0%	1	33.3%	3	100%	0	0	0	0
	Criminal Justice	2	1	50%	1	50%	0	0%	1	50%	2	100%	0	0	0	1
	Entrepreneurship & Small Business	3	3	100%	2	66.7%	1	33.3%	0	0%	3	100%	0	0	0	2
	Marketing	2	2	100%	2	100%	0	0%	0	0%	2	100%	0	0	0	0
	Medical Assisting	3	2	66.7%	2	66.7%	0	0%	0	0%	2	66.7%	1	0	0	0
	Occupational Therapy Assistant	8	8	100%	8	100%	0	0%	0	0%	8	100%	0	0	0	0
	Paralegal	5	5	100%	4	80%	1	20%	0	0%	5	100%	0	0	0	0
	Physical Therapist Assistant	28	26	92.9%	25	89.3%	1	3.6%	1	3.6%	27	96.4%	0	1	0	1
	Surgical Technology	19	18	94.7%	16	84.2%	2	10.5%	0	0%	18	94.7%	1	0	0	2
	Subtotals for Associate Degree Programs	76	69	90.8%	64	84.2%	5	6.6%	4	5.3%	73	96.1%	2	1	0	6
Bachelor Programs	Accounting	9	8	88.9%	8	88.9%	0	0%	1	11.1%	9	100%	0	0	0	0
	Business Administration	29	25	86.2%	23	79.3%	2	6.9%	4	13.8%	29	100%	0	0	0	2
	Corporate Communications	5	4	80%	4	80%	0	0%	1	20%	5	100%	0	0	0	0
	Criminal Justice	11	9	81.8%	8	72.7%	1	9.1%	2	18.2%	11	100%	0	0	0	1
	Healthcare Management	9	9	100%	9	100%	0	0%	0	0%	9	100%	0	0	0	0
	Health Science	1	1	100%	1	100%	0	0%	0	0%	1	100%	0	0	0	1
	Information Technology	5	5	100%	5	100%	0	0%	0	0%	5	100%	0	0	0	0
	Legal Studies	12	10	83.3%	8	66.7%	2	16.7%	1	8.3%	11	91.7%	1	0	0	2
	Subtotals for Bachelor's Degree Programs	81	71	87.7%	66	81.5%	5	6.2%	9	11.1%	80	98.8%	1	0	0	6
TOTALS FOR ALL PROGRAMS	157	140	89.2%	130	82.8%	10	6.4%	13	8.3%	153	97.5%	3	1	0	12	

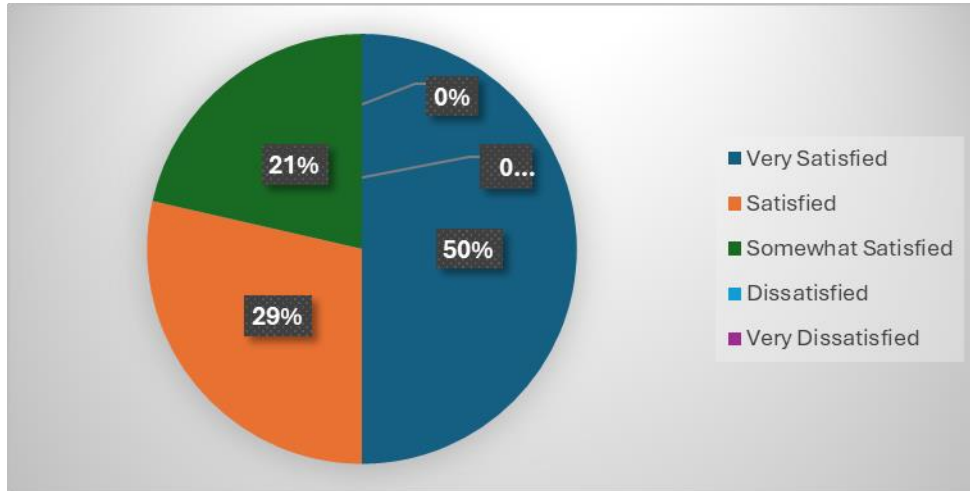
* Graduates earning degrees in two different majors in the same year are counted in more than one category.

If a graduate was both working in the field **and continuing his/her education, that graduate's status is only reported once in the above chart in their primary area of activity, per NACE guidelines; however, **both** the job title and continuing education is reported in the employment by major and continuing education sections below. Those serving in the military are counted in this category as employed in field but also identified in the "Military" column.

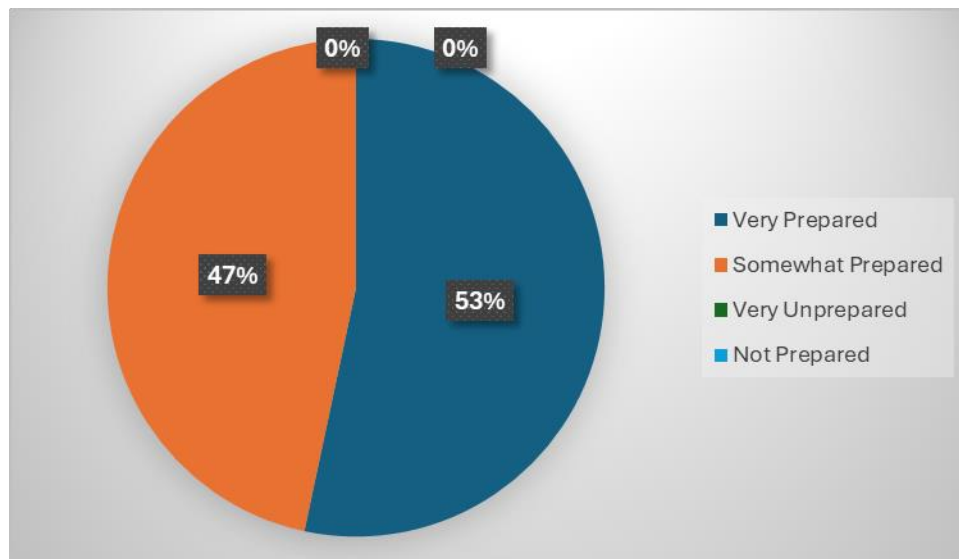
2024-25 ONE-YEAR GRADUATE FOLLOW-UP SURVEY REPORT OF JOB SATISFACTION AND PREPAREDNESS

169 Graduates Surveyed – 19 Responses

JOB SATISFACTION



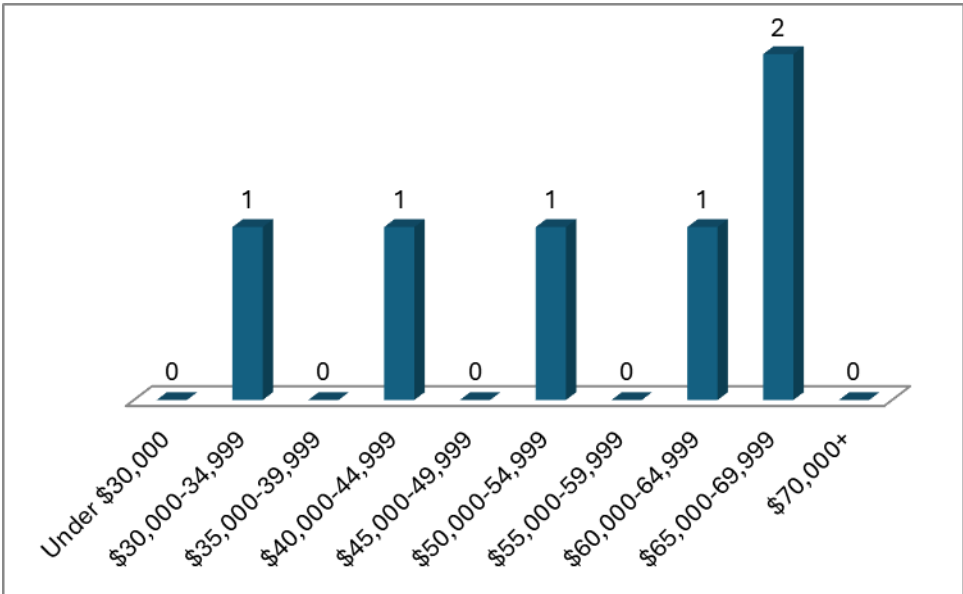
PREPAREDNESS FOR CHOSEN FIELD



2024-2025 ONE-YEAR GRADUATE FOLLOW-UP SURVEY REPORT OF SALARY RANGE

169 Graduates Surveyed – 19 Responses

SALARY RANGE (Optional Question)



EMPLOYMENT BY MAJOR

(The information compiled in this section validates the numbers in the table on page 3 of the report and is often used by the Educational Foundation when reaching out to employers)

School of Professional Studies

Accounting (A.S.)

Assistant Bookkeeper	Continental Placer	Mechanicsburg, PA
Senior Accounting Manager	Storage Asset Management	York, PA

Accounting (B.S.)

Staff Accountant	Ciocca Automotive - Western Division	York, PA
Area Manager	Amazon	Carlisle, PA
Staff Accountant	Hersha Hospitality Management	Harrisburg, PA
Accounting Specialist	Mauch Chunk Trust Company	Jim Thorpe, PA
Supervisor	Ross Dress for Less	Harrisburg, PA
Payroll Specialist	Conewago Valley School District	New Oxford, PA
Accounting & Tax Client Mgr. for The Ellis Group	Prevail Business Services Holdings, LLC	Mechanicsburg, PA
Accountant at SCI Mahanoy & SCI Frackville	PA Department of Corrections	Frackville, PA
Senior Game Technician	Dave & Buster's	Camp Hill, PA

Business Administration

Risk & Compliance Manager	Orthopedic Institute of PA	Camp Hill, PA
Professional Clothier	Tom James Company	Camp Hill, PA
Welltrack Transfer Center Assistant	Wellspan Health	York, PA
Practice Manager	UPMC	Harrisburg, PA
Food Services Worker	Penn State Health Hampden Medical Center	Enola, PA
Commercial Accountant	DC Water	Washington, D.C.
Bookkeeper	Leisure Lanes	Lancaster, PA
Retirement System Intern	PSERS	Harrisburg, PA
Plumber	Mike Leonard's Plumbing	Hershey, PA
Recreation Dept. Office Asst./Social Media Mgr.	Hampden Township	Mechanicsburg, PA
Human Resources Support	PennDOT	Harrisburg, PA
Accounting Manager	Faulkner Honda and Nissan	Mechanicsburg, PA
Retail Associate	Boscov's	Unknown, PA
Bookkeeper, Customer Service and Outreach	Martial Arts Gym	Unknown, VA
Staff Accountant	Hersha Hospitality Management	Harrisburg, PA
Asset Protection	Wal-Mart	Lebanon, PA
Sales Associate	Rally House	Unknown
Community Relationship Manager	PSECU	Harrisburg, PA
Field Marketer	Trinity Solar	Harrisburg, PA
Data Analyst	Citterio USA Corporation	Freeland, PA
Psychiatric Aide	Danville State Psychiatric Hospital	Danville, PA
Content and Communications Intern	PSECU	Harrisburg, PA
Indirect Lending Manager	PSECU	Harrisburg, PA
Customer Service Assistant Manager	Members 1st Federal Credit Union	Mechanicsburg, PA
Guest Advocate	Target	Bronx, NY
Default Prevention Representative	PHEAA	Harrisburg, PA
Human Resources Generalist	Boxzooka	Middletown, PA

Computer Information Systems

Inside Sales Representative (Provides Tech. Support)	CJ Pony Parts	Harrisburg, PA
Front-End Associate	Giant Foods	Carlisle, PA
Business Analyst	Liberty Mutual Insurance	Harrisburg, PA

Criminal Justice (A.S.)

Police Officer	Mechanicsburg Police Department	Mechanicsburg, PA
Supervisor	Apex Health Care Services	Harrisburg, PA

Criminal Justice (B.S.)

Caseworker I	Mifflin County Children & Youth	Lewistown, PA
Federal Officer	TSA	Williamsport, PA
Police Officer	Baltimore County Police	Towson, MD
Dog Handler	Canine Clubhouse	Harrisburg, PA
Legal Secretary	Missan Law	Reading, PA
Security Officer	Brethren Village	Lititz, PA
CSBBH Behavioral Health Technician	Children's Service Center	Wilkes Barre, PA
Admissions Counselor	Central Penn College	Enola, PA
Loss Prevention Detective	Boscov's	Camp Hill, PA
Behavioral Health Centralized Scheduler	Wellspan	York, PA

Entrepreneurship & Small Business

Cashier/Manager	Right Pizza	Harrisburg, PA
Salesperson	Faulkner Subaru	Mechanicsburg, PA

Information Technology

Technical Architect Specialist (Contractor)	Pennsylvania State Police	Remote
Maritime Cyber Warfare Officer	United States Navy	Unknown
Technical Specialist	Keystone Communications	Northumberland, PA
Network Administrator	Lower Dauphin School District	Hummelstown, PA
I.T. Technician	iWat	Chambersburg, PA

Legal Studies

Legal Clerk	Law Office of Matthew Owens	Harrisburg, PA
Paralegal	Commonwealth Charter Academy	Harrisburg, PA
Bank Secrecy Act Clerk	Harleysville Bank	Harleysville, PA
Income Maintenance Caseworker	Commonwealth of PA (Dept. of Human Svcs.)	Harrisburg, PA
Legal Assistant	Milton Hershey School	Hershey, PA
Behavioral Health Advisor - Forensic & Crisis Dept.	Community Services Group	Mountville, PA
Unknown	VT Graphics	Lansdowne, PA
Legal Assistant	Moore Ingram Johnson & Steele	Camp Hill, PA
Paralegal	Dethlefs Pykosh Shook & Murphy	Camp Hill, PA

Marketing (A.S.)

Promotional Entry	Giant Food Stores	Carlisle, PA
Merchandise Buyer & Sales Associate	Plato's Closet	Lancaster, PA

Paralegal

Legal Office Administrator	Department of Revenue	Port Royal, PA
Paralegal	Hershey Trust Company	Hershey, PA
Magisterial District Judge Clerk	Dauphin County Clerk of Courts	Harrisburg, PA
Would Only State That Job is Working in Field	Unwilling to Provide	Unknown

School of Humanities

Communications (A.S.)

Fulfillment Specialist	Fastenal	York, PA
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Corporate Communications

Group Event Associate	Harrisburg Senators	Harrisburg, PA
Student Engagement Coord./Athletic Success Coach	Central Penn College	Enola, PA
Service Team Lead	Panera	Camp Hill, PA
Member of Marketing/Grant Writing Team	DAZA Development	New Cumberland, PA
Post Graduation Internship - Baseball Operations	The Ripken Experience	Aberdeen, MD

School of Health Sciences

Healthcare Management

Patient Relations Liaison, Patient Family & Exp. Dept.	Wellspring Health/York Hospital	York, PA
Patient Relations Representative	UPMC	Harrisburg, PA
Memory Care Assistant	Arden Courts - ProMedica Memory Care	Harrisburg, PA
Licensed Practical Nurse	Chambersburg Area School District	Chambersburg, PA
Financial Aid Coordinator	UPMC	Harrisburg, PA
Medical Office Assistant	Penn State Health	Hershey, PA
Dental Assisting Program Director	Central Penn College	Enola, PA
Physical Therapist Assistant	Heritage Valley Health System	McKees Rocks, PA
Sr. Vascular Clinical Specialist	Medtronic	Minneapolis, MN

Health Science

Physical Therapist Assistant	CPRS Physical Therapy/Lancaster Orthopedic Group	Lancaster, PA
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Medical Assisting

Certified Medical Assistant	Keystone Internal Medicine	Waynesboro, PA
Certified Medical Assistant	Penn State Health Family Practice	Hershey, PA

Occupational Therapy Assistant

Occupational Therapy Assistant	Kidz Therapy Zone, LLC	Chambersburg, PA
Occupational Therapy Assistant	Messiah Lifeways	Mechanicsburg, PA
Occupational Therapy Assistant	Allaire Health Services	Carlisle, PA
Occupational Therapy Assistant	Central PA Therapy Connections	Hummelstown, PA
Occupational Therapy Assistant	Encompass Health Rehabilitation Hospital	York, PA
Occupational Therapy Assistant	Mountain View Nursing & Rehabilitation Center	Coal Township, PA
Occupational Therapy Assistant	Pediatrics (not willing to share)	Unknown
Occupational Therapy Assistant	Austill's Rehabilitation Services, Inc.	Harrisburg, PA

Physical Therapist Assistant

Physical Therapist Assistant	LTC Therapy	Massachusetts
Physical Therapist Assistant	Lancaster Nursing & Rehab. Center	Lancaster, PA
Physical Therapist Assistant	Activity First PT	Eatontown, NJ
Physical Therapist Assistant	UPMC	Harrisburg, PA
Physical Therapist Assistant	Lancaster Physical Therapy & Sports Medicine	Lancaster, PA
Physical Therapist Assistant	Penn State Holy Spirit Medical Center	Camp Hill, PA
Personal Training and Coaching Exercise Programs	Self-Employed	Lebanon, PA
Physical Therapist Assistant	Novacare	Leola, PA
Physical Therapist Assistant	Lebanon Skilled Nursing & Rehabilitation Center	Lebanon, PA
Physical Therapist Assistant	Madden & Gilbert Physical Therapy	Harrisburg, PA
Physical Therapist Assistant	CPRS Physical Therapy	Sunbury, PA
Physical Therapist Assistant	LHM Physical Therapy	Unknown, PA
Physical Therapist Assistant	Select Physical Therapy	Harrisburg, PA
Physical Therapist Assistant	Drayer Physical Therapy	Hummelstown, PA
Physical Therapist Assistant	Hartz Physical Therapy	Manheim, PA
Physical Therapist Assistant	Request Physical Therapy	Bradenton, FL
Physical Therapist Assistant	Orthopedic Associates of Lancaster	Lancaster, PA
Physical Therapist Assistant	Lancaster Nursing & Rehab. Center	Lancaster, PA
Physical Therapist Assistant	Hartz Physical Therapy	Lititz, PA
Physical Therapist Assistant	Drayer Physical Therapy	York, PA
Physical Therapist Assistant	OSS Health	York, PA
Physical Therapist Assistant	Pivot Physical Therapy	Unknown
Physical Therapist Assistant	OIP Physical Therapy	Carlisle, PA
Physical Therapist Assistant	Drayer Physical Therapy	Dillsburg, PA
Physical Therapist Assistant	OIP Physical Therapy	Camp Hill, PA
Physical Therapist Assistant	Select Physical Therapy	Bowmansdale, PA

Surgical Technology

Surgical Technologist	Penn State Health	Lancaster, PA
Surgical Technologist	Penn State Health	Lancaster, PA

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Penn State Health Holy Spirit
UPMC Memorial Hospital
Unknown
UPMC West Shore Hospital
Good Samaritan Hospital
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Camp Hill, PA
York, PA
Delaware
Mechanicsburg, PA
Lebanon, PA
Harrisburg, PA
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Continuing Education

Central Penn Major

Accounting (A.S.)
Business Administration
Business Administration
Business Administration
Criminal Justice (B.S.)
Entrepreneurship & Small Business Mgmt.
Marketing
Legal Studies
Legal Studies
Paralegal
Physical Therapist Assistant
Surgical Technology
Surgical Technology

College/University

Central Penn College
Central Penn College
Penn State Harrisburg
Central Penn College
Weber State University
Central Penn College
Central Penn College
Widener School of Law
Widener School of Law
Central Penn College
Prepping for licensure
Shippensburg University
Central Penn College

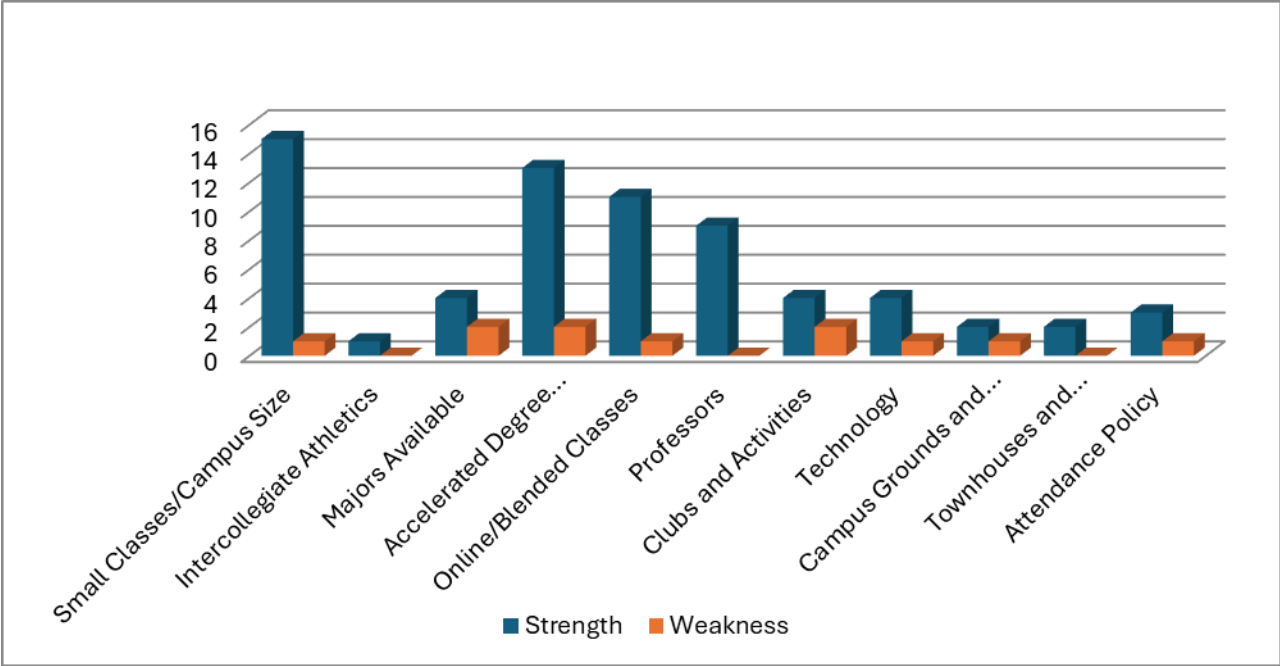
New Major

H.R. Certificate
MPS, Org. Leadership
Master of Public Admin.
Corporate Communications
M.S. in Criminal Justice
B.S., Business Administration
Sports Management Cert.
Juris Doctor
Juris Doctor
B.S., Legal Studies
Licensure exam in 2026
B.S., Kines. & Exercise.Sci.
B.S., Business Administration

2024-2025 ONE-YEAR GRADUATE FOLLOW-UP SURVEY REPORT OF CENTRAL PENN'S STRENGTHS AND WEAKNESSES

169 Graduates Surveyed - 19 Responses

What would you consider the major strengths and weaknesses of Central Penn?



2024-2025 ONE-YEAR GRADUATE FOLLOW-UP SURVEY REPORT OF WILLINGNESS TO RECOMMEND CENTRAL PENN TO OTHERS

169 Graduates Surveyed – 19 Responses

Would you recommend Central Penn or encourage others to attend?

